FACULTY RESOURCES

STAND STRONG AGAINST BULLYING

Who can I contact if I feel bullied?



Your MSO or Department Chair
Your Divisional Dean
<u>Campus Programs for Your</u>
<u>Well-Being</u>

UC San Diego

ACADEMIC AFFAIRS Academic Personnel Services

CAMPUS CENTRAL OFFICES AND PROGRAMS

Support is available now

 The <u>Faculty and Staff Assistance Program</u> is a confidential service designed to help campus employees and the members of their immediate household resolve concerns that may be affecting personal well-being and/or job performance. UC San Diego Heath employees: Please contact your Employee Assistance Program (EAP) provider aligned with your medical coverage or contact the Health Sciences Human Resources Services team at the protected employee portal: <u>https://uchealth.service-now.com/hiportal.or.call (619) 543-3200.</u>

 The Center for Faculty Diversity and Inclusion (FDI) also has a Faculty Peer Mediation program that can assist in developing a resolution. The

program is voluntary for each mediation participant.

- Discrimination allegations may be reported to the <u>Office for the</u> <u>Prevention of Harassment & Discrimination (OPHD)</u> with supporting evidence/documentation.
- The <u>UC San Diego Academic Senate Privilege and Tenure Committee</u> considers grievances filed by Senate members regarding alleged violations of their rights and privileges, and allegations of faculty misconduct filed by the Administration. It advises the Administration and the Division on general policies involving privilege and tenure of Senate members. The Senate's Privilege and Tenure Panel of Advisors are available to Senate members who are considering filing a grievance or who have been notified by the Administration that they are the subject of a disciplinary hearing. Advisors provide peer counseling, but do not serve as representatives of faculty members.