

TABLE 14B
REPRESENTED PROFESSIONAL RESEARCH SERIES --BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR
SALARY SCALE

Rank	Step	Years at Step	7/1/2023 Annual	7/1/2023 Monthly	7/1/2024 Annual	7/1/2024 Monthly	Salary Plan, Grade
Assistant Research	1	2	\$115,900	\$9,658.33	\$120,000	\$10,000.00	T14B, Grade 3
	2	2	\$121,700	\$10,141.67	\$126,000	\$10,500.00	T14B, Grade 3
	3	2	\$127,900	\$10,658.33	\$132,400	\$11,033.33	T14B, Grade 3
	4	2	\$134,600	\$11,216.67	\$139,400	\$11,616.67	T14B, Grade 3
	5	2	\$140,400	\$11,700.00	\$145,400	\$12,116.67	T14B, Grade 3
	6	2	\$145,600	\$12,133.33	\$150,700	\$12,558.33	T14B, Grade 3
Associate Research	1	2	\$140,500	\$11,708.33	\$145,500	\$12,125.00	T14B, Grade 2
	2	2	\$145,700	\$12,141.67	\$150,800	\$12,566.67	T14B, Grade 2
	3	2	\$151,500	\$12,625.00	\$156,900	\$13,075.00	T14B, Grade 2
	4	3	\$156,900	\$13,075.00	\$162,400	\$13,533.33	T14B, Grade 2
	5	3	\$162,600	\$13,550.00	\$168,300	\$14,025.00	T14B, Grade 2
Research	1	3	\$157,000	\$13,083.33	\$162,500	\$13,541.67	T14B, Grade 1
	2	3	\$162,700	\$13,558.33	\$168,400	\$14,033.33	T14B, Grade 1
	3	3	\$171,000	\$14,250.00	\$177,000	\$14,750.00	T14B, Grade 1
	4	3	\$180,700	\$15,058.33	\$187,100	\$15,591.67	T14B, Grade 1
	5	N/A	\$191,000	\$15,916.67	\$197,700	\$16,475.00	T14B, Grade 1
	6	N/A	\$204,900	\$17,075.00	\$212,100	\$17,675.00	T14B, Grade 1
	7	N/A	\$219,600	\$18,300.00	\$227,300	\$18,941.67	T14B, Grade 1
	8	N/A	\$235,000	\$19,583.33	\$243,300	\$20,275.00	T14B, Grade 1
	9	N/A	\$253,900	\$21,158.33	\$262,800	\$21,900.00	T14B, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 3) Time at Full Professional Research Step 5 and above may be for an indefinite time.